

# **BOROONDARA EXPRESS VNL TEAMS SELECTION POLICY**

## **1. Selection Panel**

### **1.1 Appointment of Selection Panel**

- (a) The Boroondara Express VNL Sub Committee will appoint the selection panel.
- (b) All selectors must hold a minimum Intermediate Netball Accreditation and demonstrate experience in coaching/playing at an elite level.
- (c) Where practicable, the selection panel will consist of:
  - Head Coach
  - Team Coach
  - Independent Selector
- (d) No person with a conflict of interest may be appointed to the selection panel.

### **1.2 Expectations of Selection Personnel**

The following are Boroondara Express's expectations of persons holding a position on selection panels. Each Selector should:

- (a) Attend all selection activities (ie meetings, selection trials, trainings)
- (b) Act with integrity and objectivity in all aspects of the selection process.
- (c) Ensure all selection materials, discussions and meetings remain confidential to the selection Panel and appropriate Boroondara Express personnel.
- (d) Have completed the Netball Learning "Select for Netball Success" prior to selections

### **1.3 Selector Responsibilities**

- (a) Be familiar with the Selection Policy and Guidelines for the teams they are selecting and ensure they are adhered to.
- (b) Shall select athletes from performance during the selection trials for the following teams:
  - Championship and 23 & Under teams
  - Up to 2 Development teams
- (c) In exercising their discretion the selectors may consider any factor that is, in the opinion of the selectors relevant for consideration when selecting athletes with the potential to be a prospective Boroondara Express VNL player.
- (d) Selectors are required to gather and record statistical and other information to support the decisions taken during the selection process.

### **1.4 Boroondara Express Responsibilities**

- (a) Appointment and notification of Selectors;
- (b) Advertise selection dates and all relevant information on our website, NV website and relevant social media channels
- (c) Arrange and coordinate the administrative processes associated with the selection process;
- (d) Announcement of the Boroondara Express VNL teams.

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## **2. Player Selection**

### **2.1 Selection Requirements**

- (a) Boroondara Express VNL selections are open to any interested and eligible athlete.
- (b) Players must submit a Player Profile Form by the due date to be considered for selection
- (c) Players are requested not to wear VNL or State uniforms to selections

### **2.2 Age Requirements**

- (a) The minimum age for all VNL teams and Talent Squads is 16 years as at 31<sup>st</sup> December of the competition year
- (b) Athletes selected for the 23 & Under squad must be 23 years old or younger as at 31 December of the competition year.

### **2.3 Playing Position**

- (a) Players will be requested to nominate TWO preferred positions for their trials.
- (b) Players may be asked to trial in a position not nominated by the player at the discretion of the Selection Panel

### **2.4 Selection Criteria**

- (a) The Selectors may consider the following selection criteria in the selection process:
  - past performances over such period as determined relevant or appropriate by the Selectors;
  - the athlete's current level of skill and physical fitness;
  - any current or potential injury or condition which will impair, inhibit or prevent the athlete's performance to the requisite level;
  - the potential of the athlete to successfully achieve the objectives of this Policy
  - any other factor considered by the Selectors relevant in the circumstances.
- (b) In considering the Criteria the Selectors may in their discretion give weight to extenuating circumstances.

### **2.5 Selection Tool**

- (a) Selectors will be provided with a scale to rate all players in identified skills.
- (b) Additional notes should be recorded in relation to skill performance.
- (c) Ratings will be collated and used to assist with team selection.

### **2.6 Selection Decisions**

- (a) Selection decisions should be made on majority vote.
- (b) If there is no majority, the Team Coach will have the final vote in any selection decisions.

### **2.7 Attendance Requirement**

- (a) Players are required to attend all relevant selection trials to be considered for selection unless otherwise notified. Exemptions may be considered on a case by case basis by the Boroondara Express VNL Sub Committee.

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- (b) Players that are unable to attend must provide notification in writing to the Boroondara Express VNL Sub Committee at least 7 days prior to the first selection date. Exemptions will be considered on a case by case basis.
- (c) Players unable to participate in trials due to injury or illness must advise the Boroondara Express VNL Sub Committee in writing and attend the trial (unless medically unable), providing a medical certificate prior to the commencement of the trial.

### **2.8 Team/Squad Size**

A team of up to fifteen (15) athletes for each team shall be selected.

### **2.9 Notification to Athletes**

- (a) As soon as reasonably possible following completion of each selection, the Boroondara Express VNL Sub Committee will notify in writing all athletes of the selection decisions.
- (b) Subject to this Policy, the decision of the Selectors shall be final.
- (c) No reasons need be given for any selection or other decision of the Selectors.
- (d) Formal signing of players may not occur until the official date set by Netball Victoria

### **2.10 Request for Feedback**

- (a) Subject to this Policy there is no right of appeal against any decision of the Selectors; however players may request feedback from selectors in relation to areas to improve.
- (b) Feedback will only be provided to players who have been unsuccessful after reaching the FINAL selection.
- (c) Players should address any feedback requests to the Boroondara Express VNL Sub Committee.
- (d) Requests must be made within 7 days of final selection notification.

### **2.11 Removal from Team**

- (a) Once the teams have been selected, an athlete may be removed from or replaced in a team by the relevant coach in consultation with the Coach Director as the circumstances may require.
- (b) This may include situations where the athlete has failed to sustain her performance and attitude to a satisfactory level having been given the opportunity to attain those performance levels within a reasonable time.

Review Date: 17 April, 2023.